

Halton Borough Council
Education Services.



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Dear Parents and carers,

Following the period of consultation surrounding the federation of the three local nurseries the Governing body have concluded that at this moment this is not the most appropriate course of action. The following excerpt is a quote from the governing body clarifying their reasoning.

'Whilst the Governing Body acknowledges the benefits that a Hard Federation can bring to both school improvement and operational efficiencies, we feel that the process has been too rapid for us to assimilate fully the benefits and implications for Birchfield Nursery. We have throughout the process asked ourselves is this the right decision at this time for us and kept an open mind during this period. Birchfield has implemented a new Leadership and staffing structure, alongside changes to numbers and hours and we wish this to have the opportunity to develop and embed.

It is for this reason we have resolved not to proceed with a formal Hard Federation at this time. This decision has not been made without a lot of care and attention in the time frame that was available.

We would look to revisit the future of a formal hard federation at some point in 2018. We fully understand that the other two Nurseries will need to take time to consider this matter and then arrange to speak to us.'

The governing body is primarily focussed on ensuring the stability and sustainability for Birchfield pupils and their families. We would like to reassure you that this does not jeopardise our existence. Staff will remain stable with existing staff remaining in posts.

We continue to look forward to an exciting future here at Birchfield and will continue to work hard to offer the excellent standards of education and care that your children so rightly deserve.

On behalf of the Birchfield Governing Body

Mrs A. Dolan